

# INTERAGENCY ADVISORY GROUP

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UNITED STATES CIVIL SERVICE COMMISSION  
OFFICE OF THE EXECUTIVE DIRECTOR  
WASHINGTON, D.C. 20415

**Chairman**

Raymond Jacobson  
Executive Director, CSC  
Room 5518, Ext. 26111

**Executive Vice-Chairman**

Clinton Smith  
Room 1304, Ext. 26272



**Secretariat**

Room 1304—1900 E St., N.W.  
Code 101, Ext. 26266 or  
Area Code 202—632-6266

November 16, 1977

TO: Directors of Personnel

FROM: Raymond Jacobson  
Executive Director *Raymond Jacobson*

SUBJECT: President's Commission on Personnel Interchange:  
The Executive Interchange Program

Attached is material descriptive of the President's Executive Interchange Program. As you may know, the Administration is placing great emphasis on this program for the purpose of improving the management capabilities of the Executive Branch. Both the use of executives on loan from industry and by the placement of Federal career executives in the private sector, the President's Executive Interchange Program provides a means whereby management skills can be exchanged and techniques improved. Our hope is that you will cooperate fully with the President's Commission on Personnel Interchange in implementing their request to secure qualified nominees and for the development of host positions within your agency for the employment of Interchange Executives from the private sector next fall. Nominees are sought from your agency within Washington and from within your Regional Offices.

All that you can do to facilitate the efforts of the President's Commission on Personnel Interchange will be deeply appreciated.

Attachment

WASHINGTON

MEMORANDUM FOR THE HEADS OF

EXECUTIVE DEPARTMENTS AND AGENCIES

To improve understanding between the Federal government and the private sector, I ask for your support of the President's Executive Interchange Program. It is designed to give executives from the Federal government and the private sector the opportunity of working in responsible positions in the opposite sector for a one-year period. Only those with a record of significant managerial accomplishments and potential for advancement to senior positions are chosen to participate.

This exchange of talent and expertise can help us use our human resources in the most effective way. This Program has my complete endorsement, and I urge all Federal Departments and Agencies to support it in two ways: by seeking out nominees from the career employees of your department for assignment in the private sector, and by accepting on assignment an appropriate executive from outside government.

The Executive Director of the President's Commission on Personnel Interchange, which administers the Program, will contact your office to follow up on this request.

A handwritten signature in dark ink, reading "Jimmy Carter". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.



MEMORANDUM

TO: President's Commission on Personnel Interchange

FROM: Stansfield Turner  
(Nominating Official)

SUBJECT: Re-Entry of Mr./Ms. [REDACTED] to the Department/Agency

STATINTL

STATINTL

This is to advise that concomitant with my sponsorship of Mr./[REDACTED] as a nominee for the President's Executive Interchange Program is the assurance of his/her immediate placement upon conclusion of the Interchange assignment and return to this department/agency.

STATINTL

I am cognizant that the Executive Interchange Program is a management development tool. The position given to Mr./[REDACTED] upon return to the Central Intelligence Agency will be at least equal in responsibility and grade to his/her present position.

PRESIDENT'S COMMISSION  
ON PERSONNEL INTERCHANGE  
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